

UNION CONTRACT UPDATE

ARHS RNs' Priority: Let's Make ARHS the **Provider of Choice** for patients, **Employer of Choice** for nurses.

On Wednesday, 10/13/2010, nurses on our bargaining committee made a presentation to management of our contract survey results and proposals to make ARHS the employer of choice for nurses and provider of choice for patients.

We also presented our open letter petition signed by over 530 ARHS nurses in support of our key priorities (see photo below.) Following our presentation, we made some progress on areas of common interest, but major differences clearly remain.

RN Priorities from our Contract Survey

- Improved staffing, adjusted for acuity
- More input from nurses on patient care
- A more collaborative relationship with management
- Maintaining quality and affordable healthcare benefits
- Economic improvements that keep pace with other union hospitals

Management's Proposals

- Eliminate every other weekend off.
- More flexibility for management to pull RNs to other areas
- Uniforms required with Logos and no increase to uniform allowance



ARHS Nurse Bargaining Committee members deliver petition with signatures from over 530 RNs.

Upcoming Negotiations:

Tuesday, Oct. 26, 4:00 PM
Location TBA

STAY INFORMED:

www.ARHSNursesUnited.org